

TO: Dr. Theresa Lee, Dean
College of Arts & Sciences

FROM: Dr. Andrew Kramer
Associate Dean of Academic Personnel

SUBJECT: Promotion & Tenure Committee Report, Academic Year 2015-16

DATE: September 20, 2016

As requested by the Faculty Senate, please accept this report summarizing the activities of the College of Arts & Sciences' Promotion & Tenure Committee for Academic Year 2015-16. Here is the committee's charge (from the [CAS Bylaws](#), p. 10): "In compliance with the UTK Manual for Faculty Evaluation (C.399 3.a), the committee reviews and evaluates all promotion and/or tenure recommendations submitted by the departments in the College, and presents its findings to the Dean."

Committee membership (AY 2015-16):

Wesley Baldwin, Professor of Music (Fine Arts, 2015 – 2018)
Stephen Blackwell, Professor of Russian (Humanities, 2014 – 2017)
Lowell Gaertner, Co-Chair, Professor of Psychology (Social Sciences, 2014 – 2016)
Daniel Feller, Professor of History (Humanities, 2015 – 2018)
Ron Foresta, Professor of Geography (Social Sciences, 2015 – 2018)
Elizabeth Howell, Professor of BCMB (Natural Sciences, 2014 – 2017)
Linda Kah, Professor of EPS (Natural Sciences, 2015 – 2018)
David Houston, Professor of Political Science (At Large, 2015 – 2018)
Andy Wentzel, Professor of Music (Fine Arts, 2014 – 2017)
Michael Guidry, Co-Chair, Professor of Physics (At Large, 2014 – 2016)

Committee's activities:

- November 9, 2015: Committee convened and was charged by Assoc. Dean Kramer.
- Early-mid December, 2015: Committee members read, evaluated, and prepared summaries of tenure and promotion dossiers.
- December 10-17, 2015: Committee met four times during which 27 tenure (including 2 "expedited tenure") and/or promotion dossiers were summarized, discussed and voted upon.
- January 11, 2016: Committee met to summarize, discuss and vote upon four tenure (including 1 "expedited tenure") and/or promotion dossiers.
- February 5, 2016: Committee met to summarize, discuss and vote upon final two tenure and/or promotion dossiers (during the regular cycle).
- March 9, 2016: Committee met with Dean Lee to discuss P&T process and recommendations for AY 2016.
- Spring-Summer 2016: Reviewed, met once, and voted upon final two expedited tenure cases.