

CAS Policy on FDL Timing

From the Provost's [Faculty Development Leave website](#), eligibility is defined as "Full-time tenured faculty with a minimum of six years full-time campus service since any previously granted professional leave (or six years at the time of an initial professional leave)."

The College of Arts & Sciences interprets this statement as meaning a total of at least twelve (12) academic semesters (=Fall and/or Spring, but NOT counting Summer) of on-campus or equivalent service¹ must elapse between FDLs.

The following DO count in the 12-semester requirement:

- Pre-tenure Zero Teaching Assignment (ZTA) semester during which the junior faculty member remains on-campus
- Faculty Modified Duties Assignment (FMDA) semester for childbirth or serious illness
- ZTA semester from course-banking, if the faculty member remains on-campus
- ZTA semester from course buy-out, if the faculty member remains on-campus

The following DO NOT count in the 12-semester requirement:

- Pre-tenure ZTA semester during which the junior faculty member is away from campus (e.g. fieldwork, archival research, etc.)
- Educational Leave of Absence semester (with or without pay) in support of off-campus research/scholarship/creative activity, including:
 - Semester on-leave funded by internal and/or external fellowships/grants/awards
 - Semester on-leave funded by course-banking
 - Semester on-leave funded by course buy-out
- Personal Leave of Absence semester (without pay)

If questions arise concerning whether or not a semester "counts" in the "12-semester clock," please consult the College during the planning stages for the proposed FDL.

¹ Contributing to professorial responsibilities of teaching (e.g. graduate student direction and committee participation, undergraduate research direction), research/scholarship/creative activity, and service (e.g. to the department/school, College and University).